

EASTERN CAPE PROVINCIAL GOVERNMENT: DEPARTMENT OF AGRICULTURE

*It is the intention to promote representivity in the Department through the filling of these positions. The candidature of applicants from designated groups especially in respect of women and people living with disabilities will receive preference.*

**APPLICATIONS:**

Applicants must quote the relevant reference number on the application. Applications must be submitted only via the provincial e-recruitment system, which is available on <https://erecruitment.ecotp.gov.za>. The Provincial E-Recruitment System Closes at 23: 59 on the Closing Date. To report technical glitches, for assistance regarding the system, and/or for activation of your profile, send an email with your ID Number, your profile email address, details of the issue to: [erecruitment@drdar.gov.za](mailto:erecruitment@drdar.gov.za). Technical support is limited to working hours: (08:00-16:30 Mon-Thursday and 08:00-16:00 on Fri). Applicants are encouraged to apply via the e-recruitment system. Should you submit your applications/ CVs to: [erecruitment@drdar.gov.za](mailto:erecruitment@drdar.gov.za) and not as specified above – your application will be regarded as lost and will not be considered. Applications received after closing date will not be considered.

**FOR ATTENTION:**

Mr. N. Mabanga

**CLOSING DATE:**

17 March 2025

**NOTE:**

Applications must be submitted on a duly complete New Z83 form (effective from 01 January 2021) obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents). Shortlisted candidates must submit certified copies of qualifications, and other relevant documents to HR on or before the interview date. Applicants with foreign qualifications would be required to submit an evaluation certificate from the South African Qualification Authority (SAQA) on or before the day of the interview. Failure to submit all the requested documents will disqualify the application. Correspondence will be limited to short-listed candidates only due to the large number of applications we envisage to receive. If you have not been contacted within ninety (90) days after the closing date of this advertisement, please accept that your application was unsuccessful. Misrepresentation in the application documents will result in automatic disqualification and termination of the contract appointment in the event the candidate has already been appointed. The Department reserves the right to amend/ review/ withdraw advertised posts if by so doing, the best interest of the department will be well served. (Females and People with disabilities are also requested to apply and indicate such in their applications).

**Note:** Due to austerity measures, the Department will not carry any related costs (transport, accommodation, and meals) for candidates attending pre-selection assessment/s and interviews.

**POST**

**ASSISTANT AGRICULTURAL PRACTITIONER (19 POSTS)  
Three (03) year fixed term contract**

**SALARY**

Salary Level 4 (R183,279 per annum) plus 37% in lieu of benefits.

**REFERENCE NO.**

DOA17/03/2025

**CENTRES:**

ALFRED NZO	2 POSTS
AMATHOLE	4 POSTS
CHRIS HANI	5 POSTS
JOE GQABI	2 POSTS
O.R. TAMBO	4 POSTS
SARAH BAARTMAN	2 POSTS

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**REQUIREMENTS:**

Grade 12 plus an appropriate NQF Level 6 qualification in Agriculture majoring in Crop Production / Animal Production as recognised by SAQA. Compulsory registration with South African Council for Natural Scientific Professions (SACNASP). No experience required. Valid driver's license (with exception of people living with disabilities). **Knowledge, Competencies and Skills:** Knowledge of extension methodology, good communication skills (verbal and written), basic reporting skills, a basic level of public speaking ability, an understanding of group dynamics and the ability to communicate with clients and farmers. Applicants must be prepared to physically visit farmers (farms or projects) within the areas where they will be placed.

**DUTIES:**

To assist in rendering general agricultural advice to internal and external clients to ensure sustainable development. Assist in the demonstration of farming methods, to ensure efficient utilization of resources like soil, water, grassland, money and others. Assist in organizing farmers' days, information sessions, etc. Assist in conducting farm visits and use visitation tools for impact assessment and the development of farm business plans. Source technical and functional inputs from specialists as required by producers. Assist to provide clients with information concerning financial assistance. To assist in providing technical support on all agricultural projects, food security initiatives and land development support programmes and assist with planning, advice, facilitating of training and aftercare. Assist in the identification and mobilization of interest groups to form entities or institutions. Assist in organizing meetings to identify training needs. Assist to facilitate capacity building and provide aftercare. Assist to facilitate the development and implementation of business plans. Assist to establish and revive inactive projects. Assist to establish and maintain home gardens. To assist in promoting a pluralistic approach and partnership with relevant agricultural stakeholders and organized agriculture. Assist in gathering and analyzing relevant information to assist with the identification of problem areas and prioritization thereof, e.g., conduct extension surveys. Conduct planning meetings. Assist in facilitating the establishment of cooperatives, farmer's associations, interest groups, etc. To assist in the promotion of sustainable production of agricultural products. Facilitate the identification of real and perceived needs. Establish structures to address the needs identified. Assist in building capacity of clients in to enable them to fulfill their own needs. Assist in providing inputs for the implementation of best practices, technologies, and latest trends. Support the implementation of programs. Assist in evaluating the success/effectiveness of production systems. Provide continuous support to ensure sustained production. Provide administrative and related functions. Study technological advances and best practices to enable him/her to perform the extension function according to the required standards. Keep relevant database up to date (including a register of farms within the area of operation). Compile and submit monthly and quarterly reports. Comply with the Public Service prescripts, departmental policies, procedures, technologies, and new developments to be able to render an efficient and effective extension service. Safekeeping of physical assets (where applicable).

**ENQUIRIES:**

Ms N. Mnyenyevu/ Mr D. April Tel No: (040) 602 5223