



OFFICE OF THE HEAD OF DEPARTMENT

Dukumbana Building _ Independence Avenue _ Private Bag X0040 _ BHISHO, 5606 _ REPUBLIC OF SOUTH AFRICA.

Tel: +27 (0)40 602 5006/7 _ E-mail: chera-lee.oliver@drdar.gov.za / bongikaya.davimani@drdar.gov.za Website: www.drdar.gov.za

EC DEPARTMENT OF AGRICULTURE ADVERTISEMENT AUDIT / RISK COMMITTEE MEMBERS (x3)

Remuneration: Will be compensated in accordance with the Provincial Treasury Instruction Note No. 6 of 2014/15 – Framework for Appointment and Remuneration of Audit Committee Members. The Department of Agriculture (DoA) hereby invites applications from independent, suitable qualified and interested professionals to serve as a member of its Audit / Risk Committee for a period of three (3) years. Audit Committee members are appointed in their personal capacities as members of the committee in terms of PFMA, and not as employees.

HEAD OFFICE (BHISHO)

Minimum Requirements: A relevant post graduate qualification, coupled with 10 years proven experience at a senior / executive management level in the field of Risk Management / Auditing / Legal / Agricultural / Public Sector. Must be a registered Member of a Professional Body. Prior experience in participating in governance structures (i.e. Audit & Risk Committees, Board, etc.), Government Departments and/or Public Entities. Sound knowledge of the principles of corporate governance, comprehensive knowledge of traditional internal audit, risk management principles and project management. A thorough understanding of the regulatory framework within which government operates in the public sector. Candidates should possess the following attributes and skills: Independence, Objectivity, Integrity, strong leadership skills, analytical reasoning abilities and good communication skills. Willingness to dedicate time to the activities of the Audit/Risk Committee.

KPA's: The Audit / Risk Committee will be required to conduct its duties in accordance with an approved Audit Committee Charter. Help to strengthen objectivity and credibility of financial and non-financial reporting. Monitor the performance of the Internal Audit / Risk Management Unit. Monitor management's responses to reported weaknesses, control deficiencies, identified risks and make recommendations for improvement. Review compliance with legal and regulatory provisions.



DIRECTION TO APPLICANTS

Applications must be submitted on the prescribed Z83 form, obtainable at any public service department or on the internet at <http://www.info.gov.za/documents/forms/employ.pdf>, which must be signed (an unsigned Z83 form will disqualify an application) and accompanied by an application letter, acceptance of nomination and other supporting documentation such as a comprehensive CV, certified copies of qualifications and ID copy. Failure to complete and submit required information will result in the application or nomination not being considered.

Successful candidates will be subjected to a vetting process for security clearance by the State Security Agency (SSA), as they will be handling confidential and sensitive information of the department, in line with the section 210 of the Constitution of the Republic of South Africa, Section 2A (1)(a)(b) of the National Strategic Intelligence Act (Act 39 of 1994) as amended by Act 67 of 2002 and other relevant legislation.

Applications can be submitted electronically to recruitment@ecagriculture.gov.za with the subject line: **AUDIT / RISK COMMITTEE MEMBERS.**

Enquiries can be directed to **Mr. N. Mabanga** at Ntembeko.Mabanga@ecagriculture.gov.za

Telephone number: 040 602 5066 / 083 793 4207.

Closing date: 08 September 2025

APPROVED BY:



MR. B. DAYIMANI

HEAD OF DEPARTMENT: DEPARTMENT OF AGRICULTURE (EC)

DATE: 21/08/2025

